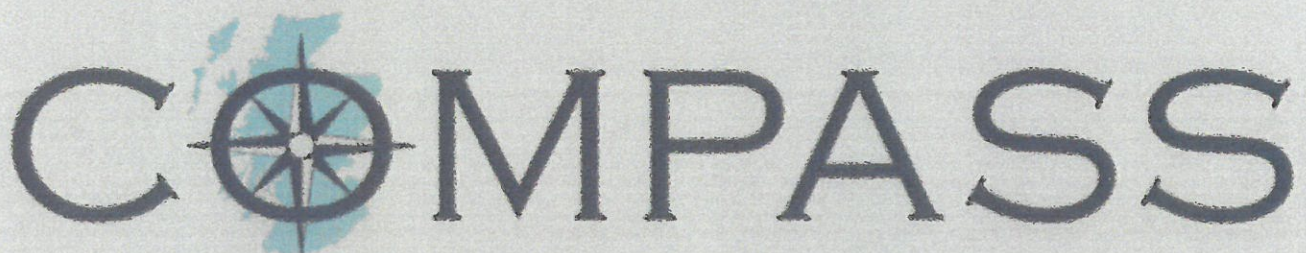


A graphic consisting of several overlapping circles in shades of blue, green, yellow, and orange. The text 'We are a Living Wage Employer' is overlaid on the circles in a white, serif font.

We are a
**Living
Wage**
Employer

The Living Wage Foundation is proud to award the
Living Wage Employer mark to

The word 'COMPASS' in a large, serif font. The letter 'O' is replaced by a compass rose. A faint map of the United Kingdom is visible behind the 'O' and 'M' letters.

COMPASS

BUILDING AND CONSTRUCTION SERVICES

This organisation is an accredited
Living Wage Employer