

Site Managers/Assistant Site Managers

Location: Inverness/Highlands **Salary:** Competitive + Car Allowance + Benefits

About Us

Compass Building and Construction Services Ltd are a well-established but growing construction company within the Highlands, with an annual turnover of circa £45 million, delivering high-quality projects across the commercial, industrial, residential, and public sectors.

Due to our sustained success, continued growth and a strong project pipeline, we are seeking experienced Site Managers/Assistant Site Managers to join our team.

The Role

As Site Manager/Assistant Site Manager, you will take responsibility for the day-to-day management of construction projects, ensuring they are delivered safely, on time, within budget, and to the highest attainable standards of quality and environmental performance.

Key Responsibilities

- Manage site operations from commencement through to completion.
- Requisition of materials.
- Coordinate our directly employed labour force, subcontractors, suppliers, and site personnel.
- Ensure compliance with environmental, health and safety regulations.
- Maintain project progress in line with programme targets.
- Maintain quality standards and ensure specification compliance and oversee inspection and test plans.
- Liaise with clients, consultants, and senior management.
- Prepare site reports and attend project meetings.

Requirements

- Essentially we are looking for driven individuals with proven experience as a Site Manager within the construction industry, however we are also looking for Assistant Site Managers looking to further their career within a supportive and progressive employee focussed organisation.
- Strong knowledge of environmental, health and safety legislation.
- Excellent leadership and communication skills.
- Ability to manage multiple stakeholders effectively.
- SMSTS, CSCS and First Aid certifications would be beneficial, however training/certification can be provided as part of our employee skills development plan.
- Full UK driving licence.

What We Offer

- Competitive salary package.
- Car allowance/company electric vehicle.
- Private health care scheme.
- Pension scheme.
- Professional development and training opportunities.
- Supportive and collaborative working environment.

In addition, individual bonus and collective tax free bonus opportunities.

Apply

Please send your CV or job enquiry, with contact details, to HR@compassbuild.org.uk